



Surrey Heath Borough Council

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Friday, 28 January 2022

To: The Members of the **Employment Committee**
(Councillors: Colin Dougan (Chairman), Cliff Betton (Vice Chairman), Sharon Galliford, Mark Gordon, Josephine Hawkins, Rebecca Jennings-Evans, Alan McClafferty, Graham Tapper and Victoria Wheeler)

In accordance with the Substitute Protocol at Part 4 of the Constitution, Members who are unable to attend this meeting should give their apologies and arrange for one of the appointed substitutes, as listed below, to attend. Members should also inform their group leader of the arrangements made.

Substitutes: Councillors Peter Barnett, Rodney Bates, Paul Deach, Sashi Mylvaganam, Adrian Page and Kristian Wrenn

Dear Councillor,

A meeting of the **Employment Committee** will be held at Council Chamber, Surrey Heath House, Knoll Road, Camberley, GU15 3HD on **Tuesday, 8 February 2022 at 7.00 pm**. The agenda will be set out as below.

Please note that this meeting will be recorded.

Yours sincerely

Damian Roberts

Chief Executive

AGENDA

Pages

**Part 1
(Public)**

1 Apologies for Absence

-

2 Minutes

3 - 6

To confirm and sign the minutes of the meeting held on 7 October 2021 (copy attached).

3 Declarations of Interest

Members are invited to declare any interests they may have with respect to matters which are to be considered at this meeting. Members who consider they may have an interest are invited to consult the Monitoring Officer or the Democratic Services Officer prior to the meeting.

4	Pay Settlement 2022/23	-
	To receive a verbal update on the Pay Settlement for 2022/23.	
5	Safeguarding Policy and Procedure	7 - 46
6	Casual, Fixed Term and Temporary Workers Policy and Procedure	47 - 60
7	Pension Discretions Policy	61 - 78
8	Review of Recruitment Policy and Procedure	79 - 114
9	Review of Health and Safety Policy - Statement of Intent	115 - 120
10	Review of Health and Safety Policy - Organisation	121 - 132
11	Joint Staff Consultative Group Constitution	133 - 140
12	Work Programme	141 - 142